

FIRST OFFICER PAY INFORMATION

\$60,000
SIGNING
BONUS

BREAKDOWN

- \$15,000** UPON COMPLETION OF IOE
- \$10,000** TYPE RATING BONUS UPON COMPLETION OF IOE
- \$15,000** UPON COMPLETION OF YEAR ONE
- \$10,000** UPON COMPLETION OF YEAR TWO
- \$10,000** UPON COMPLETION OF YEAR THREE

YEAR ONE
PAY
BY THE
NUMBERS

BREAKDOWN

- \$37,450 BASE ANNUAL PAY***
- \$40,000 YEAR ONE BONUSES**
- \$9,120 PER DIEM**
- \$4,771 BENEFITS****
- \$3,600 HOTEL BENEFITS*****

UP TO
\$95,000
MINIMUM YEAR ONE
COMPENSATION PACKAGE

EARN AN
ADDITIONAL

\$10,000

FOR EACH SUCCESSFUL
PILOT THAT YOU
REFER TO THE COMPANY

THERE'S MORE

- * 75 hour minimum monthly guarantee (our pilots average 82 hours per month)
- * 100% cancellation and deadhead pay
- * 150-200% premium pay
- * Per diem at \$1.90/hour
- Leg-by-leg pay protection
- 4 commuter hotels per month
- Performance bonuses
- Paid airport parking
- Fast Captain upgrades
- Seniority Reservation Program—Pilots who take advantage of this program may never sit reserve as a First Officer

PROUD
PARTNER OF:
UNITED

*1,000 hours of flying (annual max allowed) at starting First Officer pay of \$37.45 per flight hour

**Value of company paid insurance benefits (medical, dental, life, AD & D, and long-term disability) and company 401(k) contributions for an individual pilot

***For eligible pilots living outside of their domicile