

## INSTANT CAPTAIN PAY INFORMATION

**\$29,000**  
SIGNING  
BONUS

BREAKDOWN

**\$7,500**

UPON COMPLETION OF IOE

**\$10,000**

TYPE RATING BONUS UPON COMPLETION OF IOE

**\$7,500**

UPON COMPLETION OF YEAR ONE

**\$4,000**

UPON COMPLETION OF YEAR TWO

YEAR ONE  
PAY  
BY THE  
NUMBERS

BREAKDOWN

**\$59,662 BASE ANNUAL PAY\***

**\$25,000 YEAR ONE BONUSES**

**\$9,120 PER DIEM**

**\$4,771 BENEFITS\*\***

**\$3,600 HOTEL BENEFITS\*\*\***

UP TO

**\$102,000**

MINIMUM YEAR ONE  
COMPENSATION PACKAGE

EARN AN  
ADDITIONAL

**\$10,000**

FOR EACH PILOT THAT YOU  
REFER TO THE COMPANY

THERE'S MORE

- \* 75 hour minimum monthly guarantee (our pilots average 82 hours per month)
- \* 100% cancellation and deadhead pay
- \* 150-200% premium pay
- \* Per diem at \$1.90/hour
- Leg-by-leg pay protection
- 4 commuter hotels per month
- Performance bonuses

- Paid airport parking
- Fast Captain upgrades
- Seniority Reservation Program—Pilots who take advantage of this program may never sit reserve as a First Officer

PROUD  
PARTNER OF

UNITED 

\*Based on three months of training at CQFO pay (\$50.82/flight hour) at the minimum guarantee (75 hours/month) and 9 months of (Captain pay (\$64.74/flight hour) at 83 hours/month.

\*\*Value of company paid insurance benefits (medical, dental, life, AD & D, and long-term disability) and company 401(k) contributions for an individual pilot

\*\*\*For eligible pilots living outside of their domicile