

CAPTAIN QUALIFIED FIRST OFFICER PAY INFORMATION

\$25,000
SIGNING
BONUS

BREAKDOWN

\$7,500

UPON COMPLETION OF IOE

\$6,000

TYPE RATING BONUS UPON COMPLETION OF IOE

\$7,500

UPON COMPLETION OF YEAR ONE

\$4,000

UPON COMPLETION OF YEAR TWO

YEAR ONE
PAY
BY THE
NUMBERS

BREAKDOWN

\$51,461 BASE ANNUAL PAY*

\$21,000 YEAR ONE BONUSES

\$9,120 PER DIEM

\$4,771 BENEFITS**

\$3,600 HOTEL BENEFITS***

UP TO

\$90,000

MINIMUM YEAR ONE
COMPENSATION PACKAGE

EARN AN
ADDITIONAL

\$1,500

FOR EACH PILOT THAT YOU
REFER TO THE COMPANY

THERE'S MORE

- * 75 hour minimum monthly guarantee (our pilots average 82 hours per month)
- * 100% cancellation and deadhead pay
- * 150-200% premium pay
- * Per diem at \$1.90/hour
- Leg-by-leg pay protection
- 4 commuter hotels per month
- Performance bonuses

- Paid airport parking
- Fast Captain upgrades
- Seniority Reservation Program—Pilots who take advantage of this program may never sit reserve as a First Officer

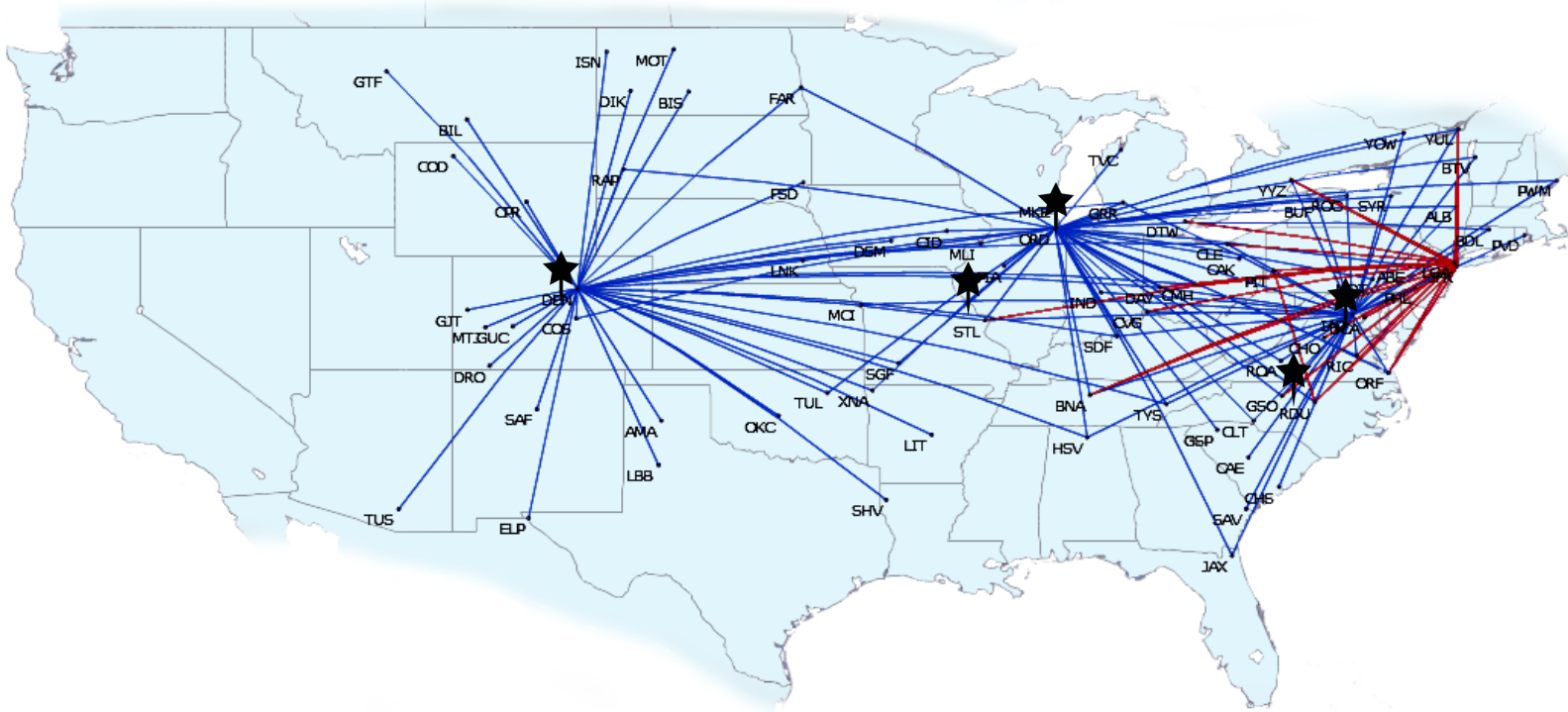
PROUD
PARTNERS OF
American Airlines
UNITED

*1,000 hours of flying (annual max allowed) at starting First Officer pay of \$36.89 per flight hour

**Value of company paid insurance benefits (medical, dental, life, AD & D, and long-term disability) and company 401(k) contributions for an individual pilot

***For eligible pilots living outside of their domicile

ROUTE STRUCTURE



— DENOTES AMERICAN AIRLINES FLYING

— DENOTES UNITED AIRLINES FLYING



DENOTES DOMICILES

- CHICAGO
- DENVER
- RALEIGH-DURHAM
- ST. LOUIS
- WASHINGTON D.C.

ROUTES MAY CHANGE WITHOUT NOTICE